

MY EHS COMMITMENT

IN WORK AS IN LIFE, COMMITMENT PAVES THE WAY FOR ACTION AND HELPS SHAPE THE FUTURE. WHEN WE MAKE A COMMITMENT AND ALIGN OUR ACTIONS WITH IT, WE EMPOWER OURSELVES AND, BY EXTENSION, THOSE AROUND US.

The *EHS FIRST* system is about making and keeping our EHS commitments. When each of us practices this, Alcan will achieve EHS excellence. As we work together to fulfil our vision, this statement of commitment serves to guide our planning, decisions, actions and behaviour.

I COMMIT TO:

- Make EHS a primary focus, a way of life, and inspire my co-workers to do the same by adopting attitudes and actions geared to achieving EHS excellence;
- Operate from the principle that all EHS incidents can be prevented, and that quality, productivity, profitability and EHS excellence are mutually supportive objectives;
- Strive to make EHS an integral part of every job, program and process, and to ensure we “do it right the first time”;
- Become a passionate EHS believer and leader by visibly and actively promoting and driving EHS excellence at work, and supporting EHS activities in my community; and
- Walk the talk, lead by example, and respect my EHS obligations.



Richard B. Evans, President and Chief Executive Officer



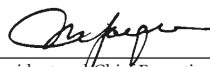
Michael Hanley, Executive Vice President and Chief Financial Officer



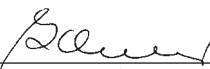
Daniel Gagnier, Senior Vice President, Corporate and External Affairs



Jacynthe Côté, President and Chief Executive Officer, Bauxite and Alumina



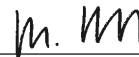
Michel Jacques, President and Chief Executive Officer, Engineered Products



Gaston Ouellet, Senior Vice President and President of Pechiney S.A.



David McAusland, Executive Vice President, Corporate Development and Chief Legal Officer



Jean-Christophe Deslarzes, Senior Vice President, Human Resources



Cynthia Carroll, President and Chief Executive Officer, Primary Metal



Christel Bories, President and Chief Executive Officer, Packaging

Signature — Sector President/Business Unit Leader

Signature — Site Manager

13-03-06

